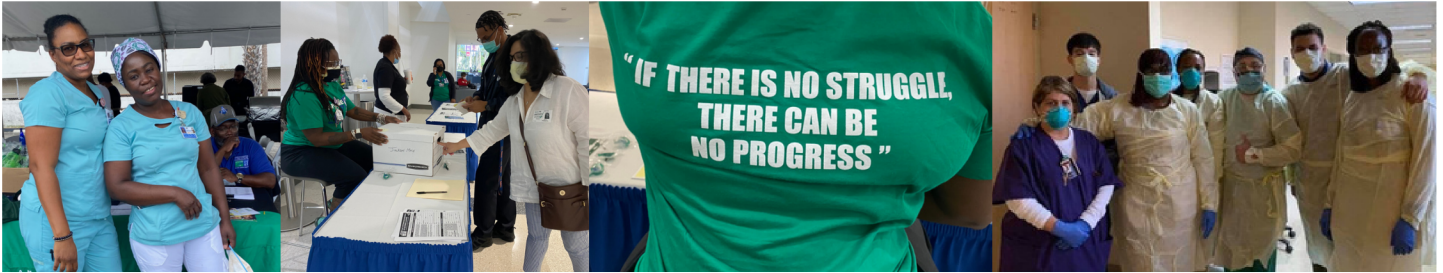


## VOTE ON YOUR CONTRACT SIGN UP TO SAVE YOUR CONTRACT



### New Tentative Agreement

**8% Cost of Living Adjustment (COLA):** Upon ratification, all members will receive an **8% increase in salary** for the first year of the contract. To be reopened years two and three.

**Incentive To Work Major Holidays:** You will earn two hours of time to be paid out the next pay period after Thanksgiving, Christmas, and New Years if you work.

#### Longevity Bonuses:

- 5-10 years: **\$1,000 bonus**
- 11-15 years: **\$1,500 bonus**
- 15 plus years: **Additional 1.0 % added to your Longevity Bonus** yearly payout; cap raised by 1%

Members will reach the last two longevity steps **two years sooner**.

**Weekend Differential Increased:** Will be \$2.00 now, up from \$0.25

Improvements to **Float Pay, Training Pay** and **Extended Illness Bank Unfrozen**.

## JOIN THE UNION: SAVE YOUR CONTRACT

Due to new state law SB 256, each local must have 60% membership, existing members must sign new membership applications and public sector employers can no longer take payroll dues deduction. Join the union (even if you have been a member) and set up secure, online dues payments at [www.afscme-fl.org/join](http://www.afscme-fl.org/join)



# RATIFICATION VOTING LOCATIONS: TUESDAY, JUNE 27



Jackson Main DTC	First Floor Lobby	6:00 to 10:00 a.m.	2:00 to 4:00 p.m.
Jackson North	2nd Floor Educational Classroom	6:00 to 10:00 a.m.	2:00 to 4:00 p.m.
Jackson South	Conference Room 1 - First Floor	6:00 to 10:00 a.m.	2:00 to 4:00 p.m.
Jackson West	5th Floor Conference Room	6:00 to 10:00 a.m.	2:00 to 4:00 p.m.
Jackson Long Term Care	1st Floor Conference Room	6:00 to 10:00 a.m.	2:00 to 4:00 p.m.
Jackson Memorial Perdue Medical Center	Classroom	6:00 to 10:00 a.m.	2:00 to 4:00 p.m.
Jefferson Reeves	Conference Room	7:00 to 9:00 a.m.	
Penalver	2nd Floor Administrative Office Room 246	10:00 to 11:30 a.m.	
Rosie Lee Wesley	2nd Floor Administrative Office	11:00 a.m. to 12:30 p.m.	
North Dade Clinic	Employee Lounge	9:00 to 11:30 a.m.	
Metro West	Conference Room	6:00 to 9:00 a.m.	
Pre Trial	7th Floor Education Room	6:00 to 9:00 a.m.	

This ratification voting is open to all members of the bargaining unit regardless of membership in AFSCME and all members of the bargaining unit are eligible to vote. A copy of the proposed CBA will be available at the voting locations for review.

**WILLIAM ORANGE, PRESIDENT | TARSHA LASTER, VICE PRESIDENT | ELIZABETH SEGURA, RECORDING SECRETARY | ABEL DESVERGUNAT, SECRETARY-TREASURER**

**(305) 651-6617 | AFSCMELOCAL1363INFO@GMAIL.COM**

**[WWW.AFSCMEFL.ORG/JOIN](http://WWW.AFSCMEFL.ORG/JOIN)**