

## **Resolution of AFSCME Council 79 Retirees Propose a Return to the FRS 3% COLA for Retirees Retired after July 2011**

**WHEREAS** state employees who retired before July 2011 enjoy a union negotiated 3% COLA to their annual retirement (FRS) income;

**WHEREAS** state employees are performing a job that comparable workers in the private sector enjoy more pay than their state employed counterparts;

**WHEREAS** the work performed by these employees is vital to the effective operation of services for the taxpayers of Florida;

**WHEREAS** the removal of this benefit was capricious and unwarranted;

***NOW THEREFORE, BE IT RESOLVED***, that the American Federation of State, County and Municipal Employees' (AFSCME) Retirees will endeavor to achieve the following goals:

1. Recommends that all affiliated groups support the endorsement of candidates for the upcoming elections, who pledge when elected, to support a reinstatement of the 3% COLA for FRS retirees who retired after July 2011;
2. Ensure a closing of the retirement income gap between employees who retired before July 2011 and those who retired after July 2011;
3. To restore appreciation, to those retired employees who have provided dedicated service to the taxpayers of Florida;
4. Get promises of protection for the union negotiated 3% COLA for all FRS retirees, from the candidates, for this valued benefit to the FRS retirees who do not currently enjoy the 3% COLA

**AFSCME Retirees Sub-Chapter 43** approved on March 3, 2022.

**WE HEREBY** move the submission of this resolution, to the Convention, for approval and adoption. \_\_\_\_\_