

AFSCME 2941 Duval County School Board

Vote

On Friday

FRIDAY, APRIL 14, 9 A.M. TO 5:00 P.M.
AFSCME OFFICE: 5208 N. PEARL
STREET, JACKSONVILLE, FL 32208

THE NEGOTIATIONS WILL NET ALL DCSB
EMPLOYEES (NOT HS OR CHARTWELLS)
\$3,382 PER EMPLOYEE (SUBJECT TO TAXES,
FRS) IF RATIFIED TO BE PAID JULY 1, 2023
OR WITHIN TWO PAY PERIODS FOLLOWING
BOARD APPROVAL OF THIS MOU.



DOWNLOAD
FULL MOU &
JOIN UNION

NOW, THEREFORE, the Parties agree as follows:
The per employee allocation for the Union less a benefit rate of 20.33% is \$3,382. The benefit rate includes the district's cost for Florida Retirement System (FRS) contributions, Social Security, Medicare, and Worker's Compensation. This will be paid as supplemental pay effective on the later of July 1, 2023 or within two pay periods following Board approval of this MOU and ending on June 30, 2024. In the event pay begins later than July 1, the allocation will be prorated and reduced accordingly. Supplemental pay for employees who do not follow a 12 month work calendar will begin and end in alignment with their 2023-2024 payroll calendar. In the event the pay begins later than the start of their work calendar, the allocation will be prorated and reduced accordingly. Employee pay is subject to employee withholding for income tax and the employee's share of Social Security, Medicare, and FRS. AFSCME and DCPS acknowledge that supplements described above are only for district employees and do not create any financial obligation whatsoever to any other parties.

THE PARTIES RECOGNIZE, the procedures of this Memorandum of Understanding are supplemental to existing agreements and will become effective following its execution by the bargaining unit's authorized representative, ratification by the Union's members, and approval of this MOU by Duval County School Board. This MOU will expire on June 30, 2024.

This ratification meeting is open to all members of the bargaining unit regardless of membership in AFSCME and all members of the bargaining unit are eligible to vote. A copy of the proposed MOU will be available at the voting location for review and can be downloaded at <https://bit.ly/3Gq1vmd>



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