

## **Stopping Anti-Union Legislation**

Whereas: AFSCME Florida Council 79 is a public sector union that represents over 100k public sector workers in Florida

Whereas: Through public service, AFSCME Florida Council 79 members are able to serve and provide high quality services to their communities while maintaining a living to provide for their families

Whereas: Public Sector jobs over-proportionately, compared to the private sector, tend to be jobs held by women and workers of color

Whereas: Public Sector jobs provide workers a pathway to the middle class

Whereas: We've seen vicious attacks from anti-union, extreme right wing groups such as the Freedom Foundation and Americans for Prosperity to discourage union membership and attack our right to collectively bargain

Whereas: We've seen attacks on the Florida Retirement System by anti-union politicians, seeking to weaken our pensions and endanger the retirement benefits that AFSCME members and other public sector workers in Florida have fought so hard for

Whereas: Anti-union politicians in Florida have for years attempted to pass anti-union legislation to decertify our unions, take away payroll deductions, weaken collective bargaining and strip away our voice at the bargaining table

Whereas: We've seen these attacks resonate from the highest levels of our current Florida Legislature and we can expect more to come in future legislative sessions with the current political makeup of the Florida Legislature

THEREFORE, BE IT RESOLVED,

That AFSCME Florida Council 79 condemns all attempts to weaken our collective voice, take away collective bargaining and attack our union

BE IT FURTHER RESOLVED,

AFSCME leaders will continue to educate our locals and co-workers on the dangers of anti-union legislation and be prepared to mobilize and fight back against any attempt to silence our voices

BE IT FINALLY RESOLVED,

Local AFSCME Florida Council 79 unions will work towards getting their membership over the 50% +1 requirement as dictated in previous anti-union legislation

Submitted by :