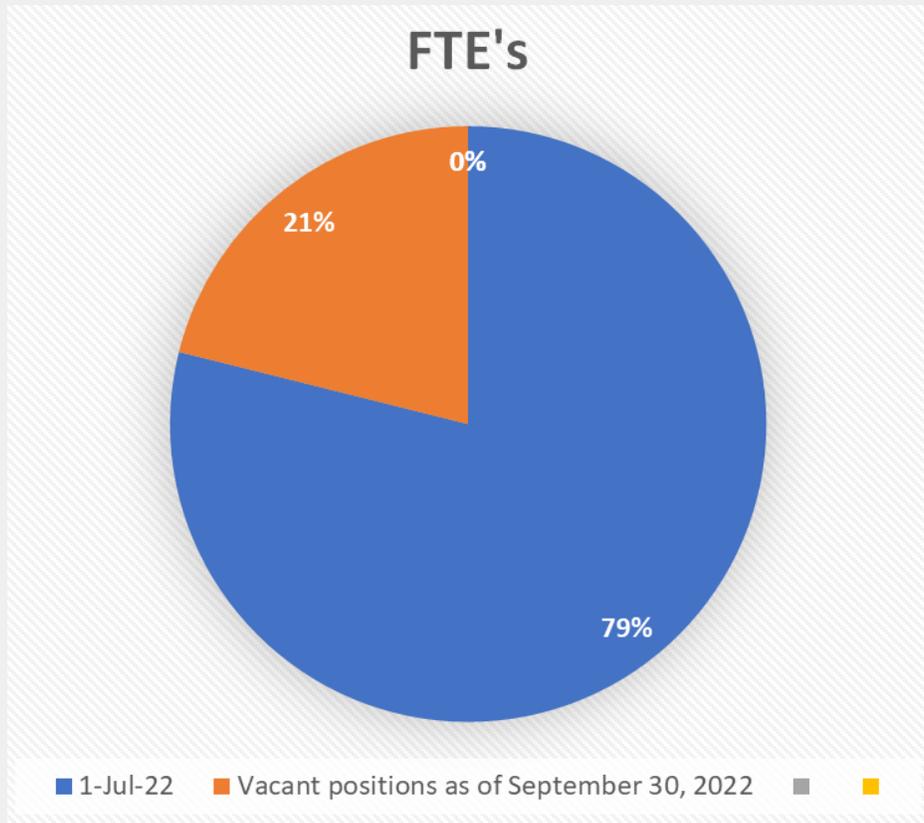




A DRAMATIC SHORTAGE

'LET'S MAKE FLORIDA HAPPEN'



The 2022-2023 budget funded 57,525 FTE's. As of September 30, 2022 there were 15,387 vacant positions throughout the state. Yet currently there are only 42,138 employees in the AFSCME Bargaining Unit. The 15,387 vacancies have put a strain on those working employees in terms of workload, effectively dealing with Florida resident's needs and government services on a timely basis. These are critical positions such as Child Protective Investigators, State Hospital Attendants, Medical Laboratory Technicians and Juvenile Probation Officers. The problem escalates because those who are shouldering the burden of higher workloads are more likely to resign or retire, citing stress and burnout.

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