

WHY JOIN TODAY?



Preserving your union rights and benefits requires action. Due to new state law SB 256:

- We must have 60% membership in our union. Meaning if at least 60% of us do not sign a card, our contract will go away because our union will disappear.
- No longer will our employer take dues out of our paycheck. To pay dues there is a new process that we must follow.

We advocate for collective power, social and economic justice for working families as well as calling for the kinds of investments in infrastructure and services the residents of our state need. But we can only be effective if you join.



JOIN OR REJOIN AFSCME FLORIDA TODAY AND SAVE YOUR BENEFITS



www.afscme-fl.org



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WE ARE UNION MEMBERS WHO
ADVOCATE FOR FAIRNESS, RESPECT
AND DIGNITY. JOIN AFSCME FLORIDA
TODAY AND STAND UP FOR YOUR
RIGHTS AND CONTRACT

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Join Your Union



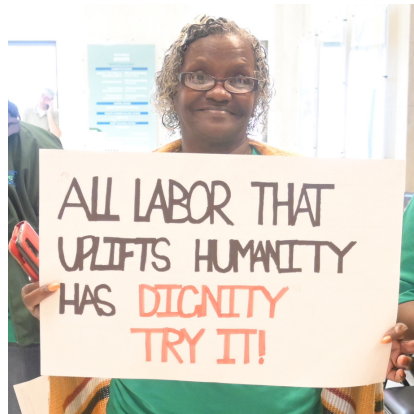
Whether you have been an active union member for decades or just started working in an AFSCME union bargaining unit, you benefit from the strength of a collectively bargained contract so you have a say in your pay, job security, health benefits and retirement options.

To preserve and protect these benefits, we all have to join—or rejoin—the union in 2023.

New state law eliminates public sector payroll dues payment and sets a 60% members minimum to certify as a union. This means that each one of us will have to commit to the union to make it strong and preserve what we have gained over the years.

Streets need cleaning. Families need care. Students deserve well-run schools, and our neighborhoods demand safety. People who work in public service never stop. This isn't just a job. It's a calling.

AFSCME Florida members provide human services in healthcare, education and government; lend our skills to operate the utilities that keep our state clean, safe and running; and have expertise to offer professional services at all levels.



Public workers in Florida, from skilled trades workers to highly educated professionals, have a collective voice at work through AFSCME and our locals.



Together, we learn how to bargain contracts that allow for professional growth, solve problems through a grievance process and advocate for the resources to do our jobs well. Our ability to reach fair agreements, enforce work rules for safety and security, and to speak up when there is a problem depends on having strong locals.

What do you think your job would be like if a union did not exist to help us support and protect one another against unfair decisions and bad management?

Join today at www.afscmefl.org/join, contact your local representative or call 800-541-0584.