

## **Confronting Racism and Prejudice**

Whereas: AFSCME Florida Council 79 represents members and workers of all nationalities, races and ethnicities

Whereas: Racism and white supremacy persists in our society and structural racism hurts workers of all nationalities by dividing us and weakening our collective bargaining power

Whereas: Racism has historically been used to divide working people from recognizing our common interests in uniting together to fight for a just future for all workers

Whereas: AFSCME, as a union, has historically been on the forefront of fighting for civil rights, fighting for the dignity of all workers, and leading to a better standard of living for working people

Whereas: AFSCME members support the democratic right for workers to determine how our communities are ran, policed, governed but as well, support eradicating racism and structural racism from our workplaces and our communities

THEREFORE, BE IT RESOLVED,

AFSCME Florida Council 79 will educate our members about the dangers of structural racism, prejudice and will dedicate resources, to better our union

BE IT FURTHER RESOLVED,

AFSCME Florida Council 79 will support civil rights struggles in our communities that fight against systemic racism, prejudice, and bias

Submitted by :