



'WE MAKE FLORIDA HAPPEN'

FAQS ABOUT JOINING THE UNION

Q : WHY SHOULD I JOIN THE UNION ?

A: Joining your union is a commitment to your career, fairness at work and justice in the larger community. It is one way we come together as workers to build power for ourselves and our families. It is the right thing to do.

Q : HOW MUCH DOES IT COST TO JOIN ?

A: AFSCME dues are set by your co-workers in your local. The state unit dues are \$20.20 bi-weekly or \$43.78 monthly. Across the country the union difference is clear. Union members make 19.4% more than non-union members, have better retirement benefits and more access to quality healthcare coverage. The stronger your local union with more members, the better your ability to bargain fair contracts and raises far exceeding dues.

Q : DON'T I GET ALL THE SAME BENEFITS WITHOUT JOINING THE UNION ?

A. AFSCME Florida union members have access to many benefits that those who don't join the union do not get including:

- High-quality, vigorous representation on contractual disputes such as grievances, whether they are resolved informally at the office level or continue all the way through to legally binding arbitration from an independent fact finder;
- access to educational discounts, scholarships and skill-building programs; and
- significant discounts on a wide variety of valuable goods and services.

Q: HOW CAN I GET INVOLVED WITH MY UNION?

Members are the union and we are always looking for stewards to get involved in conveying factual information throughout their departments, learning how to solve problems through our contract and volunteering to help educate members about our rights and responsibilities. For more information, contact Organizing Director Cris Serrano at 954-865-9081 or cserrano@afscme-fl.org.

JOIN YOUR UNION: [HTTPS://WWW.AFSCME-FL.ORG/JOIN-YOUR-UNION](https://www.afscme-fl.org/join-your-union)



Join your colleagues in promoting fairness, equity and justice in your workplace by becoming a member of your union today using the secure online membership signup.



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